



Employee Assistance for Catastrophic Loss

Home is where our heart is.

Program information

The **Employee Assistance for Catastrophic Loss Program** is funding provided to LCMC Health employees impacted by Hurricane Ida. The Program may be available to help pay uninsured or underinsured losses incurred from this disaster. **Full-time employees** can receive up to \$5,000 if employed with LCMC Health for more than three years and up to \$2,500 if employed for less than three years. **Part-time employees** can receive up to \$2,500 if employed with LCMC Health for more than three years and up to \$1,250 if employed for less than three years.



Program timeline

Date	Items
October 18, 2021	Application open
December 17, 2021	Application close

Award payments will be made after the application window closes.



Eligibility requirements

- Full time or part time LCMC Health employee (Per diem employees are not eligible)
- Currently employed by LCMC Health at the time of the application award payment
- Total 2020 annual household income is less than or equal to \$120,000
- If total 2020 annual household income is less than \$40,000, employee must have sustained a loss of \$5,000 or greater that is not reimbursed by insurance, FEMA, or other means to receive maximum potential award,
- If total 2020 annual household income is less than \$40,000, employee may show proof of loss less than \$5,000 but greater than \$2,000 that is not reimbursed by insurance, FEMA, or other means to qualify for a reduced award,
- If total 2020 annual household income is between \$40,000 and \$120,000, employee must have sustained a loss of \$10,000 or greater that is not reimbursed by insurance, FEMA, or other means to receive maximum potential award,
- If total 2020 annual household income is between \$40,000 and \$120,000, employee may show proof of loss less than \$10,000 but greater than \$6,000 that is not reimbursed by insurance, FEMA, or other means to qualify for a reduced award.



What can you do to get ready?

- Insurance, FEMA, and other assistance documentation:
- If you have homeowner's or renter's insurance, you will be required to provide an insurance settlement approval or denial.
 - If you received assistance from FEMA, you will be required to provide all documentation regarding the FEMA assistance including the FEMA identification number and decision letter.
 - If you received additional assistance, you will be required to provide information regarding the additional assistance such as award letter or pay stub.

Other important information to prepare:

- 2020 annual household income
- Date of birth of LCMC Health employee
- Last four digits of your social security number
- Relocation information, if applicable
 - Length of stay (departure date and return date)
 - Number of household members who relocated with you
 - Number of rooms occupied by the relocated household members
- Mileage to and from primary dwelling and place of evacuation lodging
- City and State of evacuation lodging

