



# Celebrating Our People 2023 Diversity Observances

## Monthly

February – Black History Month

March – Women’s History Month

April – Celebrate Diversity Month

May – Asian American and Pacific Islander Heritage Month

June – LGBTQ+ Pride Month

September 15-October 15 – Hispanic Heritage Month

October – National Disability Employment Awareness Month (N.D.E.A.M)

October – Global Diversity Awareness Month

November – Native American Heritage Month

## Weekly

November 12-November 16 – Diwali (Festival of Lights)

November 13 – November 19 – Transgender Awareness Week

December 7 – December 15 – Hanukkah (Jewish Holiday)

December 26 – January 1 – Kwanzaa (celebrating universal African American heritage)

## One-Day

January 16 – Martin Luther King, Jr. Day

January 22 – Lunar New Year (Chinese New Year)

March 8 – International Women’s Day

March 31 – International Transgender Day of Visibility (includes those who fight for transgender rights)

April 22 – Earth Day

June 19 – Juneteenth (Freedom Day or Emancipation Day marks the day in 1865 when slaves in Texas and Louisiana heard they were freed, two months after the end of the Civil War.)